



# **COMPREHENSIVE INFORMATION AND ORIENTATION PROGRAMME FOR MIGRANT WORKERS**

**A proposal by the Government of  
the Philippines to the Abu Dhabi  
Dialogue**

**Third Ministerial Meeting of the Abu Dhabi Dialogue  
Sheraton Hotel, Kuwait  
27 November 2014**



- There are 230 million migrant workers worldwide
- In 2013, migrants transferred US\$ 404 Billion to the country of origin in the form of remittances
- In the Middle East, foreign nationals make up the majority of the workforce
- Regardless of destination or skill, migrant workers experience adjustments affecting their well-being and productivity
- Employers are confronted with parallel challenges in managing migrant labour



**A well-informed migrant worker is beneficial for both countries of origin and destination. Collaboration between origin and destination countries is essential to implement a Comprehensive Information and Orientation Programme.**



# CONTEXT OF THE PROJECT

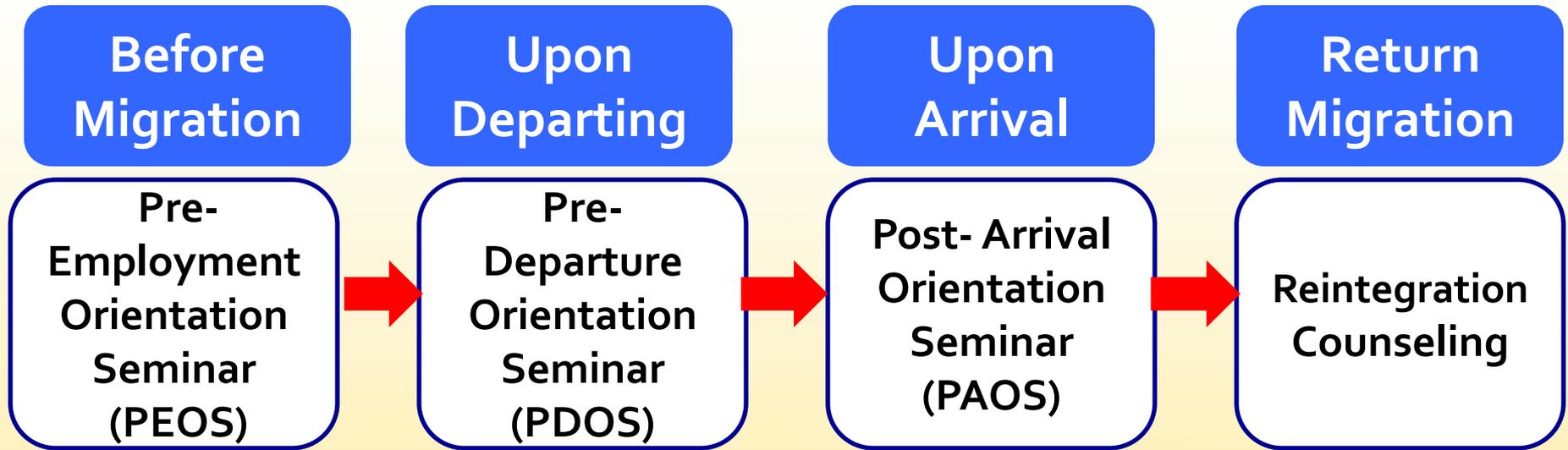


Figure 1. Orientation sessions at different stages of migration.



## GENERAL OBJECTIVE

**Prepare migrant workers for overseas employment through education and timely information for better adaptation, and to ease adjustment difficulties of temporary migration.**



## SPECIFIC OBJECTIVES

- To enable migrant workers to cope with the challenges of overseas employment;
- To ease the transition from origin to destination country through the cooperation of both sending and receiving countries;
- To establish a sustainable mechanism for the exchange of information and ideas on issues relating to the mobility of workers from the origin and destination countries;

# PROJECT DESCRIPTION



The project will cover :

- The development of **REGIONAL GUIDE MODULES** for Pre-Employment Orientation Seminar (PEOS), Pre-Departure Orientation Seminar (PDOS), Post-Arrival Orientation Seminar (PAOS) , Reintegration Counseling and corresponding printing of manuals;
- The development of a **PROGRAMME MANAGEMENT FRAMEWORK** for the implementation of PEOS, PDOS, PAOS and Reintegration Counseling;
- **CAPACITY-BUILDING** for trainors and programme managers.



## PEOS CONTENT

- Risks and rewards of overseas employment
- Assessing global labor employment opportunities
- Challenges of working abroad
- Legal modes and proper procedures to obtain overseas employment
- Awareness on illegal recruitment, trafficking and irregular migration



# PDOS CONTENT

- Employment contract : rights and responsibilities
- Code of conduct for migrant workers
- Living and work conditions in host country
- Occupational safety and health precautions
- Understanding host country laws and culture
- Understanding organizational culture and multiracial environment
- Services available to migrants and their family members in origin and destination countries; including communications between migrants and families left behind
- What to do in crisis situations
- Logistical preparations
- Travel tips



## PAOS CONTENT

- Mandatory arrival requirements
- Host government services to migrants
- Basic social services
- Bank services, currencies and remittance
- Communication services
- Transport services, road networks and maps
- Host country laws, culture, practices
- Dispute resolution laws and regulations



## REINTEGRATION COUNSELING CONTENT

- Personal, family and community adjustment
- Financial literacy, including savings and investments
- Skills and entrepreneurial development trainings
- COO government support services for returning migrants
- Situation of COO economy
- Starting over



## ORIENTATION METHODS

- Production of audio-visual materials in varied forms
- Print information materials such as flyers and brochures
- Smart phone applications
- Workshops
- Testimonials / experience sharing by former migrants
- Lectures
- May be in the form of face-to-face sessions or through online sessions



# PROJECT DURATION

- Two years
  - First Year
    - Q1-Q2 → research, regional consultations, module drafting;
    - Q3-Q4 → trial runs and validation.
  - Second Year
    - Q1-Q2 → drafting and printing of trainers manuals and training of trainers
    - Q3-Q4 → deployment of the pilot results to the other member states



## DESIRED OUTPUTS

- a. Model framework for programme management and implementation
  
- b. Regional Module Guide for Workers on :
  - PEOS
  - PDOS
  - PAOS
  - Reintegration Counseling



## DESIRED OUTPUTS

- d. Pilot testing of developed modules in selected COOs (for PEOS/PDOS) and CODs (for PAOS/RCs)
- e. Development of Training Manual for Trainers
- f. Capacity Building : Training of Trainers
- g. Establishment of a monitoring mechanism



## PROJECT SCOPE

- Participating Migrant Workers : Skilled Workers
- Participating Governments :
  - ✓ Colombo Process/COOs - Afghanistan, Bangladesh, China, India, Indonesia, Nepal, Pakistan, the Philippines, Sri Lanka, Thailand and Vietnam
  - ✓ GCCs/CODs - Bahrain, Kuwait, Oman, Qatar, Kingdom of Saudi Arabia, United Arab Emirates
- Programme Curriculum: PEOS, PDOS, PAOS and Reintegration Counseling



# PROJECT IMPLEMENTATION AND MANAGEMENT STRATEGY

**Project Duration : Two -year period**

**Project Management Team: Philippines and other ADD members**

**Proposed Budget: Budgetary and resource requirements may be cost shared between COOs and CODs with the assistance of multi lateral donors and relevant funding organizations.**



# PROJECT IMPLEMENTATION AND MANAGEMENT STRATEGY

## Budget Estimates (for the pilot run – PDOS)

PARTICULARS	in US Dollars
Direct Costs	600,000
Project Management Costs	400,000
Total Project Cost	1,000,000



# WAY FORWARD

The project team can meet first quarter 2015.



# THANK YOU!